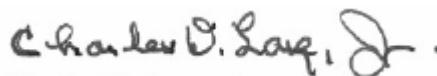




2. The Respondent, CITY OF DOVER (“CITY”), is a public employer within the meaning of the Public Employment Relations Act, 19 Del. C. Section 1602(l)<sup>3</sup>.
3. On August 16, 2006, FOP Lodge No. 15 filed an Unfair Labor Practice Charge, alleging the City violated 19 Del. C. Section 1607 (a)(5) and (a)(6), by unilaterally changing the Education Assistance Plan to require employees to exhaust reimbursement from other sources prior to requesting reimbursement from the City.
4. Via telephone communication with the PERB, and prior to an Answer being filed by the City, FOP Lodge No. 15 advised that the parties had reached a settlement on all issues.
5. Via e-mail communication dated October 3, 2006, City of Dover confirmed that the Town Council voted unanimously to accept the new contract.
6. By letter to the PERB dated November 14, 2006, FOP Lodge No. 15 advised the PERB the FOP had ratified the new agreement. FOP Lodge No. 15 requested to withdraw the unfair labor practice charge.

**WHEREFORE**, this Charge is hereby dismissed.

**IT IS SO ORDERED.**



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Charles D. Long, Jr.  
Executive Director

**DATED:** November 28, 2006

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<sup>3</sup> (l) “Public employer” or “employer” means the State, any county, of the State or any agency thereof, and/or any municipal corporation, municipality, city or town located within the State or any agency thereof, which upon the affirmative legislative act of its common council or other governing body has elected to come within the former Chapter 13 of this title or which hereafter elects to come within this chapter, or which employs 100 or more full-time employees.